



SPECIFIC EXCHANGE AGREEMENT FOR TEACHING AND RESEARCH STAFF BETWEEN THE UNIVERSITY OF SANTIAGO DE COMPOSTELA (SPAIN), REPRESENTED BY ITS RECTOR, MR JUAN JOSÉ CASARES LONG, AND THE LIBYAN INTERNATIONAL MEDICAL UNIVERSITY (LIBYA), REPRESENTED BY ITS PRESIDENT MR MOHAMED AMMARFK

BACKGROUND INFORMATION

Within the framework of the Agreement Framework of academic and scientific collaboration, the University of Santiago de Compostela (hereinafter referred to as USC) and the Libyan International Medical University (hereinafter referred to as LIMU) wish to lay down the foundations to implement this Specific Agreement for the Exchange of teaching and research staff.

B. Both parties acknowledge the importance of developing intercultural relationships and the benefits that will result from the academic opportunities for their staff.

In view of the above, the two parties agree to implement this specific agreement in accordance with the principles and guidelines set forth below.

CLAUSES

ONE.- Selection of candidates for the exchange program

During the first semester of the academic year, any interested department, through the coordinator of the agreement, will propose one or more candidates, with a maximum of four (4), to participate as professors or researchers during the following academic year at the host university, in the event that said candidates exist and that they are willing to accept this mission. The candidates proposed by each institution must be accepted and receive the confirmation by the host institution. All of the appointments and leaves that must be requested by the members of the teaching and research staff must go through the regular processes in effect at the candidate's institution.

TWO.- Appointment period

The appointment period, barring exceptional cases, will last a minimum of one week and a maximum of six months. In exceptional cases appointments may be made for longer periods of time.

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THREE.- Obligations and responsibilities

The professional and teaching obligations of the professors and researchers who are participating in the exchange program from the host university shall not exceed the weekly duties required by their colleagues at the host university. The level of responsibility assigned will be in keeping with the rank and background of the professor participating in the exchange.

FOUR.- Financing

This agreement, in and of itself, does not represent any financial commitment and neither one of the institutions is obliged to reserve specific funds for any needs that may arise from said agreement.

Participants in the exchange programs may benefit from financial aid provided by department funds, whatever their origin, and from any other assistance of a general nature provided by each university or other institutions or private entities, such as travel grants.

The USC and LIMU announce annual supplementary grants to facilitate the travel of the teaching staff in the framework of bilateral agreements, for the purpose of compensating for travelling expenses and to provide supplemental assistance for the food and lodging of the quest professors.

Applications for the financial aid described in the previous paragraph must be presented at the respective Departments of their home Universities.

During their residence at the host institution, the professors and researchers participating in the exchange program will receive their full salaries from their home institution, in addition to the supplements and social benefits to which they are entitled. The guest professor or researcher must provide evidence to the Foreign Relations Services that he or she has valid medical insurance that will be able to cover heath costs during the exchange period as required by the immigration legislation in force.

FIVE. - Administration

2.1 The administration of this specific agreement is the responsibility of the International Relations Office at the University of Santiago de Compostela and of the International Relations Office of the Libvan International Medical University.





All notifications must be addressed in writing to:

To the USC: Universidade de Santiago de Compostela

International Relations Office

Casas Reais, nº8

15782 SANTIAGO DE COMPOSTELA, ESPAÑA

Fax 00 34 881 812 843 Telephone 00 34 881 813 402

E-mail: internacional@usc.es

To the LIMU: Libyan International Medical University

International Relations Office

Benghazi, Libya

Telephone +218 61 2233910 Fax +218 61 2233909

E-mail: aric@limu.edu.ly

SIX.- Validity period

This agreement shall go into effect on the date it is signed and shall be valid for a period of two (2) years. It will be automatically extended for successive two-year periods, unless otherwise stipulated by either of the two parties.

If either one of the institutions wishes to terminate the agreement, it must notify the other institution at least three (3) months prior to the date set by said institution for termination. In this case, the professors or researchers who have been accepted will not be affected and they will be allowed to complete their exchange on the date agreed upon, respecting all of the clauses of this agreement.





In accordance with this specific agreement, four (4) originals are signed with the same validity period, two (2) in the English language and two (2) in the Spanish language, with each party keeping an original in each language.

Juan José Casares Long

Rector University of Santiago de Compostela

Date: 26.3.2014

Mohamed S. Ambarek

President

Libyan International Medical University

Date: 18/3/2014

